

Job Type: Part-time, contract

Job Description: Pastor, Herrington Bethel Church

Overview

Herrington Bethel is a small but mighty Bible-based rural church with a loving and generous congregation. Read our doctrine here: herringtonbethel.com/church.html. Herrington Bethel Church is active in the community and faithful to mission work at home and abroad. We occasionally work in tandem with other area churches on community initiatives (VBS, VBS fundraisers, community Thanksgiving, and more). Herrington Bethel Church seeks a pastor who will foster and grow the spiritual direction and needs of the church, and in conjunction with the Board, provide support for its congregation.

Purpose

To share God's Word with the congregation in a weekly, Bible-based sermon. To lead the congregation in prayer and worship. To perform Holy communion, baptisms, weddings, and funerals as requested. To be available for shepherding tasks and/or mentor others as needed.

Qualifications

The qualifications for this position come directly from Scripture:

I Timothy 3:1-7

The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task. ² Therefore an overseer must be above reproach, the husband of one wife, sober-minded, self-controlled, respectable, hospitable, able to teach, ³ not a drunkard, not violent but gentle, not quarrelsome, not a lover of money. ⁴ He must manage his own household well, with all dignity keeping his children submissive, ⁵ for if someone does not know how to manage his own household, how will he care for God's church? ⁶ He must not be a recent convert, or he may become puffed up with conceit and fall into the condemnation of the devil. ⁷ Moreover, he must be well thought of by outsiders, so that he may not fall into disgrace, into a snare of the devil.

The ideal candidate will be:

- Steadfast to the Word of God; consults and refers to Scripture in all matters
- Prayerful in decision making; does not rely on strategy without seeking God
- A personable servant leader and public speaker whose confidence comes from Christ
- Able to connect with, relate to, and earn the trust of youth and young adults
- Strong and humble; able to lead people, take direction, and inspire others
- Not easily frustrated, but able to remain composed and gracious under pressure
- Able to work through issues independently and in relationship with others
- Detail oriented; does not let important details slip through the cracks
- Skilled at building camaraderie and people groups with common goals
- Trustworthy and reliable, with sincere empathy and love for all God's children
- Able to support the Board of the church as it navigates resources, projects, and goals

- Clear and direct in all forms of communication
- Responsive to email, text, and phone calls
- Confident, professional demeanor; not timid, abrasive or harsh
- Someone seeking to belong to and build an even stronger church family

The ideal candidate may be retired from full-time pastoral duties, or someone seeking a part-time pastoral position in a small church. He will be excited about the charming benefits and unique challenges of enthusiastic people with huge hearts in a small, rural church community.

Educational Requirements

Ideally, the candidate will have five years+ of previous ministerial experience and/or a bachelor's degree preferred. All applications will be considered.

Practical Tasks

- Lead worship service and preach at least 48 Sundays per calendar year
- Preside over special holiday services including:
 - Lent (Palm Sunday, Good Friday, Sunday Sunrise Service, Easter Worship)
 - Advent (Christmas Program, Christmas Eve Candlelight Service)
- Support church special events as time and interest allows: Herrington Harvest Home Celebration, Vacation Bible School (in conjunction with area churches), various outreach activities of the church
- Shepherding (phone calls, sick visits) and/or equipping lay leaders to assist
- Attend monthly Board meeting
- Collaborate with the other Augusta-area churches and participate in shared community initiatives

Pay: Commensurate with experience and available hours per week

Benefits:

- Flexible schedule, 10-20 hours per week
- Four Sundays off per year
- Modest professional development allowance available
- Opportunity to offer additional church activities as desired (example: Bible study)

To be considered:

Please send resume, contact information, and cover letter telling us about you, your beliefs and pastoral experience to info@herringtonbethel.com. Feel free to provide examples of sermons or documentation you feel provides a complete picture of your discipleship. Thank you!